



The Jen Pinto LLC

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CORE COMPETENCIES

The Jen Pinto LLC is a consulting and coaching firm that empowers organizations and individuals to harness their strengths, navigate challenges, and achieve measurable success. Select services are offered in Spanish and French to support diverse audiences. Leveraging a brain-based, data-informed approach, we specialize in:

HR Strategic Consulting



Coaching and Advising



People Program Design



Training Delivery and Facilitation



Keynote Speaking



Our expertise is rooted in cultivating leadership excellence and fostering organizational transformation.

DIFFERENTIATORS

Unique Expertise:

Combining organizational and leadership neuropsychology with evidence-based methods to drive cultural and strategic transformations.

Recognized Excellence:

Accredited in psychometric tools and change management methodologies, with experience delivering tailored solutions and thought leadership for organizations such as SHRM.

Impactful Growth:

Proven ability to unlock individual and team potential, enabling leaders to confidently address challenges and drive meaningful results.

PAST PERFORMANCE

- Designed and implemented a comprehensive competency model, including role and development profiles.
- Conducted organizational and team assessments, delivering actionable development roadmaps.
- Facilitated strategic planning sessions for executive teams, resulting in aligned goals and improved performance.
- Supported C-suite organizational structure redesign for enhanced operational effectiveness.

COMPANY DATA

NAICS Codes

541600 (Management Consulting Services), 541612 (Human Resources Consulting Services), 611430 (Professional and Management Development Training)

Certifications

- WBENC (Women's Business Enterprise National Council)
- WOSB (Woman-Owned Small Business)
- MBE (Minority Business Enterprise)
- ICF Certified Coaches
- PROSCI Certified Change Practitioners
- Gallup Certified Strengths Coaches
- Maxwell Leadership
- Center for Creative Leadership 360
- MBTI (Myers-Briggs Type Indicator)
- EQ-i and EQ-i 360
- Five Behaviors
- Everything DiSC
- Hogan Assessments